The trustees in attendance: Rick Rieder, Bob Howitt, Ezdehar Abuhatab, Scott Sleyster, Jamey Verrilli, Trisha Scipio, Nicole Bearce, Lawrence Evans, Paul Bambrick-Santoyo, Ravi Bellur, Steven Creekmur. Also present were: Juliana Worrell, Karin Gerald, Courtney McTeer, Christian Carvalho. Absentee Trustees: Thomas Redburn, Doug McNeely

The meeting was called to order at 6:04 p.m. by Rick Rieder, who noted that the meeting had been duly publicized, as required by law, in the Star Ledger and El Coqui with updated teleconference information posted on the North Star Academy website.

It having been moved and duly seconded, the trustees voted unanimously to approve the minutes from the May 18, 2020 board meeting.

Ms. Gerald presented the following trustees for renewals: Paul Bambrick-Santoyo, Nicole Bearce, Ravi Bellur, Larry Evans, and Trisha Scipio, each with two-year terms expiring June 30, 2022. After discussion, it having been moved and duly seconded, the Board voted to renew the aforementioned Board members and their terms. Mr. Bambrick-Santoyo, Ms. Bearce, Mr. Bellur, Mr. Evans and Ms. Scipio duly abstained.

Ms. Worrell shared an update on school’s response to the Black Lives Matter (BLM) movement and the key actions that were taken to support the mental and emotional wellness of the staff and students. The Board of Trustees would like to acknowledge the commendable way in which North Star responded to the BLM movement.

Ms. Worrell and Mr. Bambrick-Santoyo provided a Covid-19 Response Plan Update, which also included the school’s initial reopening plans.

Ms. Gerald gave a brief External Relations report, as well as a status update on the match results and registration process in partnership with Newark Enrolls.

Mr. Rieder opened the floor to public comments. No comments were made.

A motion was made to move to executive session. It having been moved and duly seconded, the board voted unanimously to adjourn at 7:26 pm.

The Board reviewed and discussed the 2020-21 Personnel and Leadership Plan (with accompanying salaries), the 2020 Bonus Allocations, and the new awarded contracts for incoming personnel.

After declaring a desire to return to open session, it having been moved and duly seconded, the Board voted unanimously to reconvene in open session at 7:40 pm.

Ms. Gerald presented the personnel report. After discussion, it having been moved and duly seconded, the board voted unanimously to approve annual salaries and hires.

Mr. Bellur shared updates from the Finance and Facilities Committee and presented the Financial Report. The following items were presented to the Board for approval:

- Resolution to approve Check Register and Purchase Orders for 05/01/20 – 05/31/20
- Resolution to approve Budget, Balance Sheet, and Treasurer’s Report for 05/01/20 – 05/31/20
- Resolution to approve FY20 Q3 Budget Transfer
▪ Resolution to approve Maximum Travel Budget
▪ Resolution to approve FY21 Budget
▪ Resolution to approve the Refinance of Property 377 Washington Street
▪ Resolution to approve Capital Project Work at Liberty/Fairmount Campus
▪ Resolution to approve Capital Project Work at Alexander Street Campus
▪ Resolution to approve Transfer of Responsibility of Building Maintenance to Real Estate & Facilities Team
▪ Resolution to appoint Cyndi Leger as a Purchasing Agent
▪ Resolution to appoint of Cyndi Leger and ACOOs to Sign POs
▪ Resolution to appoint Karin Gerald to Present Financials to Board

It having been moved and duly seconded, the trustees voted unanimously to approve the aforementioned resolutions and reports.

Ms. Gerald presented the 2020-21 School Calendar for approval, it having been moved and duly seconded, the Board voted unanimously to approve the calendar.

Ms. Gerald presented the 2020-21 Board Appointments for approval, it having been moved and duly seconded, the Board voted unanimously to approve the appointments.

Ms. Gerald presented the 2020-21 Personnel Handbook for approval, it having been moved and duly seconded, the Board voted unanimously to approve the handbook.

Ms. Gerald presented the HIB Self-Assessment Grade Report for approval, it having been moved and duly seconded, the Board voted unanimously to approve the report.

Ms. Gerald presented the resolution to approve the Preliminary 2020 Annual Report, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution to approve the NJEIF Safety Grant, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution to approve the Paraprofessional Service Contract, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution to approve the Preliminary HVAC Service Contract, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution for the Preliminary Cleaning Service Contract, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution for the Preliminary Transportation Service Contract, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution to approve the Conflict of Interest Policy, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution to approve the Public Comment/Executive Sessions Policy, it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

Ms. Gerald presented the resolution to approve the Settlement Agreement with N.W., it having been moved and duly seconded, the Board voted unanimously to approve the resolution.

The Board of Trustees would like to take a minute to acknowledge the teachers, directors, and administrators during a very difficult time, and their continued dedication to our students and families.

The meeting was adjourned at 8:09 p.m.

THE NEXT BOARD MEETING will be held on Monday, August 17th.
Location will depend on status of closure but is tentatively scheduled to take place via zoom.